

Moonlighting Guidelines
Internal Medicine
McMaster University

1. Moonlighting will be restricted to residents in their third year of training who meet the standards that have been decided upon by the Education Committee of Internal Medicine Residency Program.
2. Moonlighting for the pilot period is restricted to the Critical Care in the four Hamilton hospitals. At the time of the third year, residents will have completed three months of ICU rotations, one month as senior resident with independent call. Residents will be supervised by staff physicians/ clinical fellows.
3. Moonlighting must strictly adhere to the PAIRO contract and any violations will result in immediate withdrawal of privileges. In summary, residents cannot be post-call for any day-time duty and cannot do more than two weekends on call per month, including the call required by the core program.
4. In order to be eligible for moonlighting, residents must meet the following requirements by the end of the second year of training. Moonlighting privileges will be immediately withdrawn if the resident at any time during the third year is unable to maintain these qualifying criteria.
 - A minimum of 50% of rotations must be in the "exceeds expectations" category. A resident will not be eligible for moonlighting if he/she has received "needs improvement" or "unsatisfactory" on any rotation in the second year of training. Privileges will be withdrawn if the resident receives "needs improvement" or "unsatisfactory" any time after moonlighting privileges are granted
 - A minimum of the 50% percentile must be achieved on the American In-training examination in second year. If the resident does not achieve this in second year but is successful in third year, he/she will be allowed to moonlight for the remainder of the year, provided that other requirements are met. If the third year score decreases, then privileges will be withdrawn for the remainder of the year.
 - The mandatory Continuous Quality Improvement (CQI) project must be completed prior to the start of moonlighting.
 - The minimum required attendance at Academic Half-Day of 90% must be maintained throughout the period of moonlighting. It will be documented every 6 months and if falls below the level expected, privileges will be withdrawn.